

In order for us to be able to process your application, please review and initial each of the statements below:

<p>I declare that all statements contained in this application are true and that any misrepresentation or omission may result in rejection of my application and/or termination of my employment at any time.</p>	
<p>I authorize you to conduct a criminal background check, as well as personal and professional background checks, for the purpose of consideration of this application. You may contact any references, past and current employers, and any other individual or organization that might be relevant to the position for which I am applying – except for those specifically excluded in writing on this application. I hereby release all of these references, employers and other individuals/organizations from any and all liability for damages that might occur in connection with this application.</p>	
<p>I understand and agree that my employment relationship with this company is an “at-will” relationship, meaning that both the company and I have the right to terminate this employment relationship at any time for no reason or for any reason, as long as that reason is not illegal. No verbal promises or guarantees can change this “at- will” relationship. Any changes to the “at-will” relationship or its terms must be in writing, for the agreed purpose of changing the relationship, and signed by me and by an authorized officer of this company.</p>	
<p>This company prohibits and does not tolerate discrimination in any form, including harassment, on basis of race, color, national origin, religion, sex, age, veteran or marital status, disability, genetics, sexual orientation or any other protected category of individuals.</p>	
<p>My signature indicates that I have read all of the above statements, I have asked any questions I may have had, and I fully understand all of these statements.</p>	

DO NOT SIGN UNTIL YOU HAVE READ AND INITIALED THE ABOVE STATEMENTS

APPLICANT NAME _____

BIRTHDATE _____

APPLICANT SIGNATURE _____

DATE _____

WAIVER AND AUTHORIZATION TO RELEASE INFORMATION

To Whom It May Concern:

I authorize you to furnish Maninis LLC's Human Resources Department with any and all information that you have concerning me, my work record, my reputation, education and recommendations made. Information of a confidential or privileged nature may be included. Your reply will be used to assist the Human Resources Department in determining my qualification and fitness for the position I am seeking with Maninis LLC.

I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, and waive those rights with the understanding that information furnished will be used by the Human Resources Department in conjunction with employment procedures.

I hereby release you, your organization, and others from any liability or damage that may result from furnishing the information requested.

Please Print Name

Applicant's Signature

Today's Date